

## Annex A

Noted below is the Executive summary from HML's annual report.

- The total number of management referrals from April 17 – March 18 was 479\* (a 10% decrease from the same period of the previous reporting year). \*This includes schools referrals.
- 295 (62%) of the management referrals were triaged to face to face assessment while 184 (38%) were triaged to remote occupational health advisor assessment.

OH referral Figures broken down by Directorate (excluding schools) for 2017/18 were as follows:

	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	TOTAL
<b>CCS</b>	3	4	6	3	5	1	1	7	4	3	4	8	<b>49</b>
<b>CEC</b>	1	10	13	15	5	9	16	18	26	9	13	18	<b>153</b>
<b>E&amp;P</b>	1	2	7	6	8	10	8	0	5	4	9	12	<b>72</b>
<b>HHASC</b>	12	20	11	8	12	5	10	11	8	13	10	15	<b>135</b>

- 18% of the diagnosed cases were deemed to be work-related,
- Mental Health and Musculoskeletal Disorders made up 41% and 27% respectively of the total diagnosed cases. This compares to 34% and 26% of cases across the HML client base

- The total number of Health Assessment Questionnaires received in the reporting period were 325 with 3% requiring further investigation
- The number of Health Surveillance carried out 253
- The total number of individual contacts with the Employee Assistance Service was 104 (July 17 to March 18).